



P.R.T.U



Details of income Tax Calculation for the salaried for the Financial Year 2017-18, Assessment Year 2018-19

I) Income Tax Slabs

For Men employees	For Women employees
Upto Rs. 2.5 Lakhs Nil	Upto Rs. 2.5 Lakhs Nil
From Rs. 2.5 to 5 Lakhs @ 5%	From Rs. 2.5 to 5 Lakhs @ 5%
From Rs. 5 to 10 Lakhs @20%	From Rs. 5 to 10 Lakhs @20%
Above Rs. 10 Lakhs @30%	Above Rs. 10 Lakhs @30%

II) Surcharge & Cesses :

- i) Surcharge @ 0% will be levied below Rs. 1 Crore
- ii) Education Cess @3% (2%+1%)on I.T. paid.

III) 100% Exemption from Income :

- i) HRA as per formula U/s 10 without taking D.A. inn count, (ii) conveyance allowance U/s 10, Rs.3200/- p.m., (iii) Medical Re-imbursement, (iv) P.T. U/s 16, (v) Housing Loan interest upto Rs. 1.5 Lakh U/s 24 (borrowed after 1-4-99)/interest upto Rs. 2 Lakh U/s 24 (borrowed after 1-4-04) (vi) Interest on Education loan taken for self or dependents (spouse, son, daughter, brother) U/s 80E, (vii) contributuin to CMRF/PMRF/U/s 80G, (viii) P.P.F. Interest, (ix) Retirement benefits.(x) LTC(xi) LPG subsidy
- IV) Deductions allowed under chapter VIA from Income :**
- i) Health Insurance premium of self & Dependent upto Rs.25,000/ p.a. U/s 80D (Rs.30,000/- in case of senior citizens)
- ii) Expenses of Medical Treatment of Handicapped Dependent upto Rs. 75,000/ U/s80DD (for disability 80% or more deduction in Rs.1,25,000/)
- iii) Expenses of Medical Treatment of cancer, Heart, Nuero for self or dependent upto Rs. 60,000/- U/s 80DDB (Form 10-1 need to be enclosed from the Govt. Civil Surgeon from FY15-16)Rs. 75,000/- for senior citizen (DDOs CAN NOT ALLOW THIS DEDUCTION only IT department can.)
- iv) Physically Handicapped assessee (proper certificate should be enclosed) for First Assessment year upto Rs. 75,000/-(for more than 80% disability Rs. 1,25,000/-) may be exempted from income U/s 80U.

V) Total deductions upto 1.5 Lakh only

- i) Amount deposited for getting pension scheme upto Rs. 1,50,000/- U/s 80CC (Ex. LIC, Pension Fund)
- ii) Premium to Contributory pension scheme upto 10% of the salary U/s 80CCD
- iii) U/s 80C SAVINGS (Total Rs. 1.5 Lakh only)LIC + PF + APGLI+NABARD BONDS+TAX SAVINGS +FIXED DEPOSITS FOR MORE THAN 5 YEARS + HOUSING LOAN PRINCIPLE + GIS + PLI + ICICI BONDS + IDBI BONDS + TUITION FEES OF TWO CHILDREN (limited to 1.5 Lakh)+Sukanya samrudhi yojana (Maximum 1.5 Lakhs) MAY BE EXEMPTED FROM INCOME UPTO Rs. 1.5Lakh (savings, U/s 80CC+80CCD+80C should be less than Rs. 1,50,000/- only).

VI) New Section 80CCG from financial year 2014-15:

Maximum savings @ Rs. 25,000/- (on 50% of Rs. 50,000/- investment) for savings under Rajiv Gandhi equity share U/s 80CCG . Hence the limit of 80C + 80CC + 80CCD + 80CCG = 1.75 lakhs)

VII) U/s 80EE :- Deduction of an additional amount maximum Rs. 1 Lakh is allowable in respect of interest payable on home loan if it sanctioned in FY 2013-14 not exceeding Rs. 25 Lakhs and the interest claimed for deduction under this section cannot claimed u/s 24.

VIII) U/s 80CCD (1B)- A CPS employee can take advantage of deduction from taxable income towards investment in NPS/ CPS for maximum upto Rs. 50,000/-u/s 80CCD(1B) in addition to overall limit of Rs. 1.5 Lakhs u/s 80CCE (80C & 80CCC & 80CCD)

IX) U/s 87A from AY 2018-19 (FY 2017-18) The rebate is restricted to people having Total income upto Rs. 3.5 Lakhs only and the rebate U/s 87A has been reduced to Rs. 2500/-

**INCOME TAX MODEL CALCULATION
FINANCIAL YEAR 2017-18 (A. Y. 2018-19)**

Pay	Rs.	12,36,200
D.A.	Rs.	2,72,062
H.R.A.	Rs.	1,99,600
C.C.A.	Rs.	----
Total	Rs.	17,07,862

Deduct:

H.R.A. (as per formula)	(-)	Rs.	1,12,400
P.T.	(-)	Rs.	2,400
Housing loan interest	(-)	Rs.	NIL
CMRF/PMRF	(-)	Rs.	NIL
PH allowance	(-)	Rs.	NIL
Medical Reimbursement	(-)	Rs.	NIL
EWF/SWF	(-)	Rs.	100
Interest on educational loan U/s 80E	(-)	Rs.	42,500
Health insurance premium U/s 80D	(-)	Rs.	13,400
Total	(-)	Rs.	1,70,800
Gross Income			Rs. 15,37,062

Deductions under chapter VIA

1) U/s 80CC	NIL
2) U/s 80CCD	NIL
3) U/s 80U	NIL
4) U/s 80C	
a) Housing loan principle	NIL
b) P.F.	99,500
c) GIS	1,440
d) APGLI	24,000
e) LIC	38,460
f) PLI	5,400
g) NSC Bonds	12,000
h) MPF	12,000
i) Tuition Fees (2 children)	62,000
	Total 2,54,000
	Limited to (-) Rs. 1,50,000 NIL
	Net Income Chargeable under Head salaries (Gross Income - Total deductions allowed) Rs. 13,87,062

IT to be paid (below 60 yrs. employs)	For Women	For Men
No Tax upto Rs. 2.5 Lakhs	NIL	NIL
IT from Rs. 2.5 to 5 lakhs @ 5%	12,500	12,500
IT from Rs.5 to Rs. 10,00,000@ 10 %	1,00,000	1,00,000
ITfrom Rs.10 lakhs to Rs. 13,87,062@ 30%	1,16,119	1,16,119
Total	2,28,619	2,28,619
Educational cess @3%	6,859	6,859
Gross IT to be paid	2,35,478	2,35,478
Rebate u/s 87A @ Rs. 2500/-maximum (if net income below Rs.3.5 lakhs)	NIL	NIL
Net IT to be paid	2,35,478	2,35,478

NOTE:

1. IT to be paid through IT Department challan/salary deductions
2. TDS e-filing may be made from any Registered IT Practitioner by DDOS
3. TAN & PAN should be taken by DDO. Any Returns to be filed with reference to TAN & PAN
4. Every employee should take PAN Cards (MANDATORY)
5. ALL employees NEED to file IT returns to IT dept in SAHAJ FORM ONLY IF NET INCOME EXCEEDS 5 LAKHS
6. Every employee should submit FORM - 16 along with calculation sheet to DDO in 1/2018 so as to enable him to make arrangements for TDS before 2/2018
7. Salary includes Pay, DA, HRA, IR, CCA, PH allowance, Addl. FP increments, arrears, surrender leave taken as per the acquittance from 03/2017 to 2/2018 and also PRC & Notional/AAS/DA/HRA/ STEP UP arrears etc.
8. It is the responsibility of the DDO to deduct the TDS at average rate of Income Tax as applicable before disbursing the Salary. To enable e-filing of TDS returns, a free TDS return preparation software is available on sites of www.fin.nsdl.com & IncomeTax Department.