

GOVERNMENT OF ANDHRA PRADESH
SCHOOL EDUCATION DEPARTMENT

From
K.Sandhya Rani, I.P.O.S.,
Commissioner of School Education,
Andhra Pradesh,
Hyderabad.

To
The Principal Secretary to Government,
School Education Department,
Government of Andhra Pradesh,
Hyderabad.

Lr.Rc.No.3150/Estt.III/2015, Dt. 20-08-2016

Sir,

Sub:- School Education – Request for pay fixation to the teachers who was appointed through DS-2008 and DSC-2012 – Necessary instructions – Requested – Reg.

Ref:- 1.L.Rc.No.88/15, Dt.22-07-2015 of the President, APUTF.
2.Representation dt.09-08-2015 of Sri G.Srinivasulu Naidu, Hon'ble MLC.
3.Govt.Memo.No.38965/Ser.II/A1/2015 Education (Ser.II) Department, Dt.26-10-2015.

With reference to the 3rd cited I wish to inform that, Government while enclosing the letter of the President, STU AP has requested examine and furnish the remarks. Wherein President, STU AP has stated that, the teachers who are recruited through DSC 2002 as SGTs and subsequently selected through DSC-2012 as School Assistants pay fixed as follows:

Date of Joining SGT: 17-10-2002		Date of Joining SA: 10-11-2013		
Date	Existing Pay in PRC 2010	Date	Revised Pay in PRC 2015	Cadre
01-07-2013	<u>Rs.13,660/-</u> Rs.11,530 – 33,200/-	01-07-2013	<u>Rs.28,940/-</u> Rs.28,940 – 78,910/-	SGT
01-10-2013	<u>Rs.14,050/-</u> Rs.11,530 – 33,200/-	01-10-2013	<u>Rs.29,760/-</u> Rs.28,940 – 78,910/-	SGT
10-11-2013	<u>Rs.14,860/-</u> Rs.14,860 – 39,540/- (Appointed as SA)	10-11-2013	<u>Rs.28,940 + (PP 820)</u> Rs.28,940 – 78,910/-	SA
01-11-2014	<u>Rs.15,280/-</u> Rs.14,860 – 39,540/-	01-11-2014	<u>Rs.29,760/-</u> Rs.28,940 – 78,910/-	

Further he has informed that, the teachers who are selected as School Assistant on 10-11-2013 are already drawing Rs.29,760/- in the cadre of SGT. But the minimum pay of School Assistant is Rs.28,940/- and there is no pay protection to them and also showing directly Rs.32,340/- in PRC 2015 for Rs.15,280/- is not justice and requested to do justice.

Further I wish to inform that, the President, APUTF has informed through the reference 1st cited, due to certain administration reasons the teachers who are recruited through DSC 2008 are appointed on 01-07-2011 and completed apprentice period on

P.T.O.

01-07-2013 and they are eligible for regular scales after completion of apprentice period. Further, the SGTs who are appointed through DSC 2012 are allowed regular scales from the date of joining and pay was fixed at Rs.23,100/-on 01-07-2013 in new P.R.C.

Further informed that, the pay of SGTs who are recruited through DSC 2008 are fixed at Rs.21,230/- (minimum scale) and after allowing notional increments fixed at Rs.22,460/- and losing one increment even though they are seniors to the teachers who are recruited through DSC 2012. Further, the School Assistants who are recruited through DSC 2008 pay was fixed at Rs.28,940/- (minimum scale) + notional increment Rs.30,580/- but the School Assistants who are joined on 28-12-2012 through DSC 2012 pay was fixed at Rs.31460/- which is higher than the School Assistant pay who are recruited through DSC-2008. The details as follows:

DSC 2008 SGTs		DSC 2012 SGTs	
Date of joining		Date of Joining	Revised Pay in PRC 2015
08-07-2011 Stipend	Stipend	28-12-2012	Rs.10,900/-
08-07-2013 Regular	Rs.10,900/-		
08-07-2013 (Pay fixation in PRC 2015 with two notional increments)	Rs.22,460/-	01-07-2013	Rs.23,100/-
DSC 2008 SA		DSC 2012 SAs	
08-07-2011 Stipend	Stipend	28-12-2012	Rs.14,860/-
08-07-2013 Regular	Rs.15,700/- (old scales)		
08-07-2013 (Pay fixation in PRC 2015 with two notional increments)	Rs.28,940/- (Pay Fixation) Rs.30,580/- (Notional increments)	01-07-2013	Rs.31,460/- (PRC 2015)

Further I wish to informed that, the President, APUTF has requested to cancellation of apprentice since Government have issued orders vide G.O.Ms.No.52, Dt.25-02-2010 for cancellation of apprentice as per recommendations of 9th P.R.C. and also requested as follows:

1. Notional fixation in the regular scale in respect of DSC 2008 teachers.
2. Fixation of pay on the day of completion of 1st year apprentice i.e. on 01-07-2013.
3. Allowing pre-mature increment as per F.R.27.
4. Allowing option to increment date in 10th P.R.C.

Further I wish to inform that, Sri G.Srinivasulu Nadiu, Hon'ble MLC has requested through the reference 2nd cited that, to stepping up facility to regularize the salaries in respect of teachers who are recruited through DSC 2008 and DSC 2012.

In this connection I wish to inform that, the Chief Account Officer of this Office has given the following remarks on the above issues:

"Cancellation of apprentice in case of candidates selected and appointed in DSC-2008 does not arise, as Government order is effective retrospectively i.e., from 25-02-2010. The following remarks are submitted:

S.No.	Request of AP UTF	Remarks of the CAO
1	Notional fixation in the regular scale in respect of DSC 2008 teachers.	The teachers are eligible for notional fixation in the regular scale on completion of 2 years apprentice as per G.O.Ms.No.2, Edn. (SE.Ser.III) Dept., dt.05-01-2009. Hence, there is no need of further examination.
2	Fixation of pay on the day of completion of 1 st year apprentice i.e. on 01-07-2013.	As per Government orders in force prior to 25-02-2010, the teachers appointed have to complete 2 years apprentice. Hence fixation of pay on completion of 1 st year does not arise.
3	Allowing pre-mature increment as per FR 27.	Government is competent to sanction pre-mature increment under FR 27. Hence the issue may be referred to Government for consideration.
4	Allowing option to increment date in 10 th PRC	The Association has not furnished the benefit derived out of the request i.e. allowing option to increment date in 10 th PRC. The example quoted for the teacher who was appointed in d SC 2008 on 08-07-2011 completes 2 years apprentice period by 08-07-2013. The next increment date falls on 01-07-2014. Thus the request of the Association is irrelevant in this case.

With regard to teachers appointed in DSC 2008 as SGT and selected to SA in DSC 2012, extending the benefit under FR 22(a)(iv) to protect the pay drawn in the lower post. As per FR 22(a) (iv), the pay of a regular Government servant when appointed to another post under the Government on selection. In this case the appointment is made under Local Body/Municipal managements".

In view of the above I request the Government, kindly peruse the above factual position and issue necessary instructions in the matter.

I herewith enclose a copy of the references 1st and 2nd for ready reference.

Encl: As above

Yours faithfully,
K.SANDHYA RANI
Commissioner of School Education

//True Copy Attested//

ASSISTANT DIRECTOR (Ser.)